



**interaction**  
*empowering people*

## CODE OF CONDUCT

Easy Read Guide



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**interaction**  
empowering people



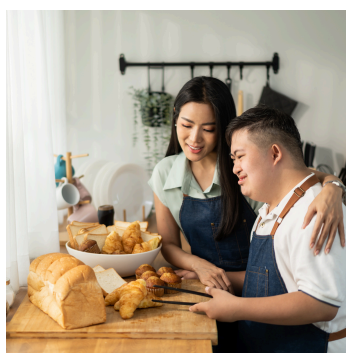
A **Code of Conduct** is a set of rules that staff must follow to show respect and to help keep people with disability safe.



The **NDIS Code of Conduct** is a set of rules from the government in how staff must protect and support people with disability.



The **Code of Conduct** is based on the **UN Convention on the Rights of Persons with Disabilities**.



**UN Convention on the Rights of Persons with Disabilities** is an agreement that protects the rights of people with disability and makes sure they have equal opportunities.

# YOUR RIGHTS



Staff must keep your information private and not share it with other people without permission.



Interaction believes that violence, abuse, or neglect of people with disability is not OK.



Staff must be honest and respectful to participants and their families.



Staff will support participants with their goals.

# SEXUAL MISCONDUCT



Staff are not allowed to ask participants or their family members on a date, say or do sexual things, or touch them in a way that they do not consent to.



**Sexual misconduct** is any kind of unwanted sexual actions or behaviour. Staff must never do this.



Examples of **sexual misconduct** include:

- Asking a participant or their family member on a date.
- Touching someone's body in a sexual way.
- Showing someone their private parts.
- Saying sexual things to someone in person, through messages, or on social media.
- Making sexual jokes.
- Staring at someone in a way that makes them feel uncomfortable.
- Talking about someone's sexuality or how they look.
- Asking for sexual things, like pictures, videos, or sexual acts.



# STAFF



If staff do not follow the **Code of Conduct**, they can get in trouble.



Staff must respect that participants have rights.



Participants have the right to speak freely, make decisions for themselves, as long as it follows the law.



Staff must respect participants' privacy.

# STAFF AND PARTICIPANTS



If staff see behaviour towards participants that does not respect their rights, they will report it.



Staff will help participants feel safe to make a complaint to Interaction or other services.



Interaction is not allowed to take photos of participants without their consent.

# STAFF AND PARTICIPANTS



Staff cannot take participants to the staff's house.



Staff must communicate with participants in a way they understand so that they can have all the information they need.



Staff cannot give or receive gifts from participants without approval from the managers at Interaction.